

## **Church Council 2.0**

### **November Team Reports, 2015**

#### **Finance Committee**

The Finance Committee has completed the 2016 budget for submission to the Church Council for review and approval.

The committee is continuing to work on developing a Policies & Procedures Manual to provide clear instructions on processes.

A new policy was developed for a church visa card, and implementation is in process.

Evaluations of possible new banking partners is ongoing.

Improvements have been made to our finance reports to add clarity.

#### **Leadership Development**

The plans for the next Laity Networking event are in place. It will be held the morning of Jan. 23, from 8:30 to noon. We have one speaker lined up, and the rest of the time will be spent in separate break-out sections for networking. Break-outs will include: SPR, Missions & Social Justice, Youth & Young Adult Ministries, Children's Ministries, and Hospitality/Welcoming. Nine other churches have been invited to participate and the District Superintendent will also be attending. Save the date e-mails have been sent out to the pastors of the nine church as well as to our own leaders involved in the break-out sessions.

We are also planning to conduct another laity leaders training event the afternoon of Jan. 23, from 1:00 to 4:00. The exact topics are still being formulated and leaders are asked to send Alan Jacobsen any ideas on what they believe should be covered at the event. There will be some training on the Spiritual Gifts class that we intend to roll out to the whole congregation later in 2016. Lunch will also be provided for those who attend either or both of the events (Networking in the AM and Training in the PM).

The dates for the Good Shephard consultants have been set for Jan. 30 – Feb. 3. A preliminary agenda has been established and will be covered at our next church council meeting. There will be some pre-work that we should receive in the next week or so. In the meantime, we were told that it would be a good idea to put together some basic missional information about our community as well as our church's DNA.

#### **Music Ministry**

The music ministry is busy preparing for the Advent and Christmas seasons. The Chancel, Chant, and Bell Choirs are working hard to prepare for the concert on December 20, at 2 pm, *Come to the Manger*, while many of our youth ensembles are preparing for the Children's Pageant on December 13.

#### **Staff Parish Relations Committee**

During the month of November the Staff Parish Relations Committee (SPRC) is engaged primarily in preparations for the December 10, All-Church Charge Conference. This includes interviewing candidates for ordained ministry, preparing staffing recommendations for the 2016 church budget, and evaluating the ministry of the pastors and key staff for the District Superintendent. Also, SPRC has hired a part-time interim children's minister position while the search continues for the right person in the

permanent role. Many of these activities will continue into December, along with continued planning for Pastor DJ's summer 2016 sabbatical.